



# **Worshipful Company of Builders Merchants**

## **Modern Slavery Policy**

**November 2024**

### Introduction:

The Worshipful Company of Builders Merchants is committed to preventing and eradicating modern slavery and human trafficking within its operations and supply chain. This Modern Slavery Policy outlines our commitment to ensuring that slavery and human trafficking are not taking place in any part of our Company.

### Our Business:

The Worshipful Company of Builders Merchants is a livery company who's object and intention is to encourage and foster means of professional and social intercourse and mutual information between those concerned with the business of builders merchanting. We recognise the importance of conducting our business ethically and responsibly, and we are dedicated to respecting human rights and promoting fair labour practices.

### Our Commitment:

1. **Policies and Procedures:** We have a policy to prevent modern slavery and human trafficking in all aspects of our organisation. This policy will be regularly reviewed and updated to ensure its effectiveness.
2. **Supplier Engagement:** We intend to actively engage with our suppliers to raise awareness of modern slavery issues and to encourage them to adopt responsible practices within their own operations and supply chains. We will also ask our suppliers for copies of their modern slavery policies.
3. **Employee Awareness:** We will ensure each employee has a copy of our policy to ensure awareness and understanding.

### Our Future Steps:

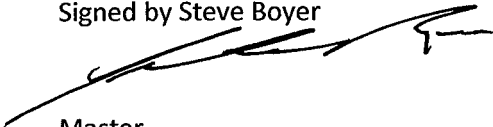
The Worshipful Company of Builders Merchants is committed to continuously improving our efforts to combat modern slavery. Our future steps include:

1. **Risk Assessment:** Conducting regular reviews to identify and address potential areas of vulnerability to modern slavery within our business and supply chain.
2. **Collaboration:** Collaborating with industry partners, government agencies, and non-governmental organisations to share best practices and contribute to collective efforts to eliminate modern slavery.

### Approval:

This Modern Slavery Statement has been approved and endorsed by the Court of The Worshipful Company of Builders Merchants at their Court Meeting on 1<sup>st</sup> February 2024.

Signed by Steve Boyer



Master

Date 24.11.2024.